Sally Lancaster Joi Grant Dee Smith-Aikens Debbie Kovacs

Equity & Access Work Plan

Equity Definition: Equity is ensuring that each student and staff member has access to resources in order for staff to support students to reach their dreams and goals and achieve success.



Pillar I

Professional Development

EAAC Board Study Session

Comprehensive Training Plan:

- What to teach
- Modules
- Delivery system

Create Model for Building Equity Teams:

- Equity Cohort
- Draft model
- Roll out Equipped to Lead

Culturally Responsive Teacher Training for district team & facilitators

Pillar II

Family Engagement

Enhance Natural Leader Program

PTSA Council

Parent Workshops System Navigation

Family Engagement Pamphlet & Supports

Family Engagement Events

Pillar III

Recruitment & Retention

Higher Education Pathways

Communities of Color Reception Staff Affinity Groups

LGBTQ Staff & Student Support

Culturally Responsive

- Hiring
- Induction

Pillar IV

Student Achievement & Advocacy

Community Connections

Student of Color Career Conference

Club Leadership / Extracurricular Engagement

Empowered to Lead

Youth Development Program (YDP)

My Achievers' Program (MAP)

Hispanic Achievers' Program